

**Report of the Head of HR & OD**

**Council Agency Workers and Work with York Engagements**

**Summary**

1. This report provides a summary as requested by the Committee of the Council's arrangement in place with City of York Trading operating as Work with York (WwY) and more detailed information on the current number of agency engagements in place across the Directorates.
2. A full summary report is attached at **Annex A** of this report which is private document as it contains commercially sensitive information in accordance with Schedule 12A of the Local Government Act 1972.

**Recommendations**

3. Staffing Matters and Urgency Committee are requested to
  - a. Note the Work with York arrangements in place to engage agency workers
  - b. Note the current recruitment market that the Council and WwY face giving rise to an increase in agency engagements, their cost and length of engagement
  - c. Note that there is currently an exercise being undertaken to reduce, challenge and review agency spend and the number of agency workers

**Risk Management**

4. There are no risk management issues known

## Contact Details

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**Chief Officer Responsible for the report:**

Ian Floyd  
Chief Operating Officer

**Report  
Approved**

Yes

**Date** 28<sup>th</sup> July  
2022

### Specialist Implications Officer(s)

Janie Berry – Director of Governance and Monitoring Officer  
Debbie Mitchell – Chief Finance Officer and s151

**Wards Affected:** *List wards or tick box to indicate all*

**All**

Yes

**For further information please contact the author of the report**

**Background Papers:** None

**Annex:** *Annex A* main body of report